

Information on the personnel announcements and structural reform

Dexerials Corporation (Takashi Ichinose, Representative Director and President, Shinagawa, Tokyo) will appoint executive officers and carry out structural reform as described below on January 1, 2019.

The appointment and structural reform aim at our sustainable growth through preparation and steady implementation of the next medium-term management plan with the first year of FY2019.

In our existing business domain, the business units will be reorganized to further improve efficiency and promote the most appropriate resource management. Furthermore, our automotive business will be strengthened, and the Automotive Solutions Business Unit will be newly established to promote global expansion. The Business Innovation Division will also be newly established to accelerate creation and growth of our new business, and the Corporate R&D Division and our new business strategy planning function will be integrated.

<Appointment of executive officers> Underlined parts are changes.

Name	New position	Current position
Hisashi Ando	Senior Managing Executive Officer	Senior Managing Executive Officer Corporate R&D Division Head
Yukio Yamada	Senior Executive Officer Production & Quality Division Head, <u>Company Process Innovator</u>	Senior Executive Officer Production & Quality Division Head, Officer in charge of Display Material Business Unit
Naoyuki Sanada	Senior Executive Officer Deputy CFO, Corporate Planning & Control Division Head, <u>Company Process Innovator</u>	Senior Executive Officer Deputy CFO, Corporate Planning & Control Division Head
Soichiro Kishimoto	Senior Executive Officer <u>Business Innovation Division Head</u>	Senior Executive Officer Global Sales & Marketing Division Head, Officer in charge of New Business
Yoshihisa Shinya	Senior Executive Officer <u>Automotive Solutions Business Unit Head</u>	Senior Executive Officer Product Development Division Head, Automotive Devices Business Group Head
Satoshi Ishiguro <Promoted>	<u>Senior</u> Executive Officer General Affairs & Human Resources Division Head, Legal & <u>Intellectual Property</u>	Executive Officer General Affairs & Human Resources Division Head, Legal

Hisaya Tamura	Executive Officer <u>Electronic Components & Environment Solutions Business Unit Head</u>	Executive Officer Electric Devices Business Unit Head
Takashi Yoshida	Executive Officer <u>Optical Solutions Business Unit Head</u>	Executive Officer Film Products Business Unit Head
Kozaburo Hayashi <Newly-appointed>	<u>Executive Officer</u> <u>Connecting Materials Business Unit Head</u>	Display Material Business Unit Head
Yuji Kakiuchi <Newly-appointed>	<u>Executive Officer</u> <u>Global Sales & Marketing Division Head</u>	Device Solution Material Business Unit Head

<Structural reform>

- The Business Innovation Division will be newly established.
- The Optical Solutions Business Unit, the Connecting Materials Business Unit, the Electronic Components & Environment Solutions Business Unit, and the Automotive Solutions Business Unit will be newly established.
- The Product Development Division, the Automotive Devices Business Group, and the Corporate R&D Division will be discontinued.
- The Display Material Business Unit, the Film Products Business Unit, the Device Solution Material Business Unit, the Electric Devices Business Unit, and the Environment & Life Sciences Business Unit will be discontinued.

[Reference: New executive officers on January 1, 2019]

Name	Duty and charge
Takashi Ichinose	President and Executive Officer Officer in charge of Internal Audit
Hisashi Ando	Senior Managing Executive Officer
Satoshi Nagase	Managing Executive Officer CFO (Chief Financial Officer)
Yukio Yamada	Senior Executive Officer Production & Quality Division Head, Company Process Innovator
Naoyuki Sanada	Senior Executive Officer Deputy CFO, Corporate Planning & Control Division Head, Company Process Innovator
Soichiro Kishimoto	Senior Executive Officer Business Innovation Division Head
Yoshihisa Shinya	Senior Executive Officer Automotive Solutions Business Unit Head
Satoshi Ishiguro	Senior Executive Officer General Affairs & Human Resources Division Head, Legal & Intellectual Property
Tetsuji Ishikawa	Executive Officer President of Dexerials America Corporation
Hisaya Tamura	Executive Officer Electronic Components & Environment Solutions Business Unit Head
Takashi Yoshida	Executive Officer Optical Solutions Business Unit Head
Kozaburo Hayashi	Executive Officer Connecting Materials Business Unit Head
Yuji Kakiuchi	Executive Officer Global Sales & Marketing Division Head

[Reference: Organization chart on January 1, 2019]

