



Dialogues with Shareholders and Investors

Dexerials strives to achieve sustainable growth and enhance corporate value in the medium to long term through highly transparent and reliable disclosure as well as sincere communication.

Disclosure of Corporate Information

For the Company, timely and appropriate disclosure to shareholders and investors serves to ensure transparent and fair decision making as well as effective corporate governance functions. We also believe that it contributes to increasing corporate value by promoting public understanding and an appropriate market assessment of the Company.

Therefore, we not only undertake disclosure required by laws and regulations, but also publish information proactively mainly through our website, working in this way to create a system for highly transparent and reliable disclosure.

To ensure that our disclosed information can be easily understood and serves as a useful basis for investment decisions, we adopt reader-friendly language and formats in our materials, and we are improving both financial and non-financial information. We also provide an English language version where the information is considered likely to be of particular importance to non-Japanese shareholders and investors.



Dexerials Investor Relations website

Notice of Annual General Meeting of Shareholders

* For the disclosure of publish information to shareholders and investors, please refer to our website.

<https://www.dexerials.jp/en/ir/>



General Meeting of Shareholders

In June 2022, we held the 10th Annual General Meeting of Shareholders. In order to prevent the spread of COVID-19, in addition to voting in writing, we asked individual shareholders to exercise their voting rights via the voting rights exercise website on the internet and asked institutional investors to do so through an electronic voting platform beforehand. We also made an effort to ensure there was ample time to deliberate and sufficient information for exercising voting rights by providing information impartially and broadly to all shareholders. For example, we sent out meeting notice early, improved the information on notice, posted relevant material on our website in advance, and introduced a web-based meeting notice which could be easily and conveniently viewed on smartphone and computer.

At the venue of the General Meeting of Shareholders, we made sure there was plenty of space between people, placed alcohol sanitizer inside and outside the venue, and asked shareholders attending the meeting to allow their temperature to be taken before entering the reception area. We also took a variety of measures to prevent the spread of infection and ensure the proceedings ran smoothly, efficiently, and safely, such as requiring officers and shareholder meeting staff to wear masks.

We live streamed the meeting on the day and later posted the video that covers the Q&A session on our website.

Investor Relations Activities

The status of fiscal 2021 investor relations activities is as follows. Due to the prolonged duration of the COVID-19

pandemic, as of November 2022, we are holding all interviews with analysts and institutional investors as well as briefings in physical venues online (i.e., web conferences and telephone conferences) as a general rule, to maintain the level of communication while prioritizing the health and safety of all shareholders, investors, and employees. We will continue to use opinions and requests from shareholders and investors as references to improve our investor relations activities, and will aim to enhance our corporate value in the medium to long term.

Activity	Content
Interviews with analysts, and institutional investors in Japan and overseas	<ul style="list-style-type: none"> Held individual interviews with analysts and institutional investors in Japan and overseas, and attended conferences hosted by securities companies.
Briefings for institutional investors and analysts	<ul style="list-style-type: none"> Held various types of briefings about topics such as our business and ESG, which are considered to be of great interest for investors, in addition to the quarterly earnings briefings.
Briefings for individual investors	<ul style="list-style-type: none"> Held online corporate briefings. For those who were unable to attend the briefings on the day, video record of the briefings and their transcripts were made available online. Posted on our website the videos and transcripts of earnings briefings, ESG briefings, and other types of briefings, including Q&A sessions.
Posting Investor Relations materials on our website	<ul style="list-style-type: none"> Posted materials such as the consolidated financial results and earnings briefings materials, as well as securities reports (quarterly), materials relating to the General Meeting of Shareholders, the investor relations event calendar, and so on. Streamed videos of earnings briefings and posted briefings materials with transcript and Q&A. Introduced a chart generator in fiscal 2021 that customizes and shows key financial data of prior fiscal years in various types of graphs.



Social Contribution Activities

The Dexerials Group has designated “Contribution to local communities” as one of the initiatives in its CSR Policy. Based on this policy, we are striving to contribute to local communities both in Japan and overseas to vitalize those communities and hand over a better environment to future generations.

Community Contribution Activities

Topic: Dexerials sponsors the National Sports Festival, as a partner for the largest sports event in Japan, and many of our employees assist with the event operations as volunteers.

Dexerials sponsored and volunteered at the Ichigo Ichie Tochigi National Sports Festival and Ichigo Ichie Tochigi Prefectural Sports Festival

In October 2022, we sponsored the Ichigo Ichie Tochigi National Sports Festival (the 77th National Sports Festival), Japan's largest sports festival, and the Ichigo Ichie Tochigi Prefectural Sports Festival (the 22nd National Sports Festival for People with an Impairment), Japan's largest sports festival for people with disabilities, as a partner for national sports festivals. The events were held in Tochigi Prefecture for the first time in 42 years.

To pump up the events, we internally recruited volunteers, provided them with training in advance, and let them take part in volunteer work for the events. A total of 40 volunteers including the Dexerials Group's employees and their family members assisted with the event operations, acting as a guide, helping organize and clean up the event venues.



いちご一会とちぎ国体
第77回国民体育大会 夢を感動へ。感動を未来へ。2022

いちご一会とちぎ大会
第22回全国障害者スポーツ大会 夢を感動へ。感動を未来へ。2022



Power behind Dexerials



General Affairs & Facility
Department
Production Strategy Division

Teruaki Izumo

In the year that marked the 10th milestone anniversary of the founding of Dexerials, it sponsored the Ichigo Ichie Tochigi National Sports Festival and Ichigo Ichie Tochigi Prefectural Sports Festival as a partner for national sports festivals.

As the events were held in Tochigi Prefecture for the first time in 42 years, I was very happy to join an in-house project for national sports festivals as a member of the project management office.

In the closing ceremonies of the events, I joined the volunteer work with hospitality in mind which I learned in training prior to the events. When I greeted participants and spectators, many of them greeted me back pleasantly and gave me thankful words, which made me feel great. Going forward, I would like to continue to plan and carry out CSR activities with other employees so we can contribute to our neighboring communities.



Environmental Protection

Restoring greenery to the mountains of Ashio

Since 2009, we have supported NPO Grow Green in Ashio in its initiative to plant one million trees in the mountains of Ashio. As a corporate member of the NPO, we have assisted afforestation through nurturing saplings, planting, weeding, thinning, and so on.

Every year in spring, we host a tree planting event attended by our employees and their families, and in fall, a tree planting activity as part of the training for new employees.

Protecting the environment of Watarase Reservoir

Since 2017, Dexerials has been a registered corporate member of Watarase Knights Club, which is organized by Tochigi City for nature conservation. We have been participating in and extending cooperation for activities to protect biodiversity and natural environments while maintaining bountiful ecosystems of Watarase Reservoir, which is registered as a Ramsar Convention wetland.

Clean-up Activities in Local Communities

The Tochigi Technology Center, the Nakada Plant, the Tagajo Plant, and other sites of the Dexerials Group conduct clean-up activities in local communities.



Promoting Sports

Supporting Utsunomiya Blitzen

Since 2015, we have been sponsoring Utsunomiya Blitzen, a community-based professional cycling road race team from Tochigi Prefecture. This sponsorship aims to vitalize the local community and promote cycling sports. We have also been assisting with a Dream Project, the team's activity aimed to contribute to the local community.



Supporting

Utsunomiya Brex

Since 2017, we have been sponsoring Utsunomiya Brex, a professional basketball team, with the objective of contributing to regional vitalization through sports promotion.



Utsunomiya Brex won the 2021–2022 season B.League.
©TOCHIGI BREX INC.

19th Dexerials Cup Miyagi Prefecture Champions Cup U-12 Tournament

Dexerials has supported this tournament since 2013, with the aim of promoting amateur sports and contributing to the local community.

In 2021, we hosted the event in partnership with the Miyagi Football Association. Selected teams, comprising children in the sixth grade of elementary school or younger in the ten districts of Miyagi Prefecture, competed in a league-style competition over two days.



Donations and Contributions

TABLE FOR TWO

We take part in the TABLE FOR TWO program in the company cafeterias of the Tochigi Technology Center, the Kanuma Plants, and the Nakada Plant. When employees choose healthy TABLE FOR TWO menus in the company cafeterias, 20 Japanese yen, which is equivalent to the cost of one school meal in a developing country, is donated for every meal purchased to support school meals for children in need. In fiscal 2021, we donated 98,020 Japanese yen in total, enabling us to provide 4,901 school meals for children in need in Asia and Africa.

Recycling activities

Each year, Dexerials Hong Kong Limited collects clothing, shoes, bags, etc. that are no longer used by its employees and donates them to The Salvation Army Hong Kong and Macau, a non-governmental organization in Hong Kong engaged in social services.



Donations

Dexerials Hong Kong Limited participates in “Skip Lunch Day”, an initiative to donate the cost of a lunch to support communities with poor living conditions.

Dexerials Hong Kong also participates in “Love Teeth Day”, an initiative organized by the Community Chest Hong Kong, in order to raise employees’ health awareness while collecting donations to support dental care for those in poverty.

Power behind Dexerials



In charge of General Affairs and Human Resources, Control Department
Dexerials Hong Kong Limited

Claire Wong Sze Long

The COVID-19 pandemic greatly affected our CSR activities in 2021. While the government imposed certain COVID-19 prevention policy to restrict people’s living and work, especially outdoor activities, we successfully carried out all the planned CSR activities. It was a year of rapid progress that we also achieved the highest participation rate.

We started holding in-house workshops in addition to the regular recycling activities and donations. In this first year, environmental protection is the main theme of workshops. We invited an external instructor to teach us how to recycle items available at home and make natural cleaner and sanitizer gel. I totally felt rewarded to hear from employees who participated in the workshop commented “That’s easy to make! I can make them by myself in the future”.

Cooperation from participating employees was essential for CSR activities under the situation in which we still had many constraints. Going forward, we will continue to carry out unified CSR activities in cooperation with employees at Dexerials Hong Kong.